



Natives Of Kodiak

2023 Board of Directors Candidate Packet

Thank you for your interest in seeking a seat on the NOK Board of Directors. Pursuant to Alaska law, each Board candidate must make certain disclosures. Information you provide on the following pages will be used to prepare the Board's 2023 Proxy Materials and to assist with Board Candidate selections (for example, Board endorsed or independent candidacy listing). Please feel free to attach additional pages if your answers require doing so to answer completely, but please note Candidate Statements are limited to 500 words. For the purposes of this packet, and in accordance with Alaska Division of Banking & Securities requirements, "family members" are defined as your spouse, parents, children and siblings (by blood or adoption). Listing of first cousins is optional.

To be considered for inclusion within NOK's 2023 Proxy Materials, your completed Candidate Packet must be received by NOK's Kodiak office by 5:00 p.m. AKDT June 2, 2023.

It is important to note NOK reserves the right to conduct a background check on any candidate for the NOK Board of Directors and that, as part of NOK's established policy, all Board candidates are required to pass a drug test demonstrating freedom from any illegal drug use before being allowed to run for a Board seat. It is also important to note that members of the NOK Board of Directors serve as Trustees of the Natives of Kodiak Shareholder Permanent Fund Trust (SPFT) and the NOK Benefits Trust (BT), in accordance with 2018's SPFT Restated Agreement and BT 2018 Agreement.

NOK's Board Drug Testing Policy, Election Policies and Procedures, Election-related Sections of the Bylaws, current Trust Agreements and the State of Alaska's Information for Shareholders of ANCSA Corporations booklet and Alaska Regulations on proxy solicitation are available by contacting the NOK office at the numbers/email below.

If you have any questions, please feel free to contact us at any time.

Natives of Kodiak, Inc.

2625 Mill Bay Road | Kodiak, Alaska 99615

Phone: (907) 486-3606 | Toll-Free: (800) 648-8462 | Fax: (907) 486-2745

Email: shareholders@nativesofkodiak.com



Natives Of Kodiak

Dear NOK Shareholder,

Thank you for your interest in serving on the NOK Board of Directors. The 49th Annual Meeting of Shareholders of Natives of Kodiak, Inc. will be called to Order on Saturday, September 16, 2023, at 9:30 a.m. in Kodiak, Alaska at the Kodiak Marketplace, 111 West Rezanof Drive. The Meeting will also be Livecast.

Elections for three (3) people to the NOK Board of Directors for three-year terms ending in 2026 will be held at the Annual Meeting. If you are interested in having your Board candidacy included in NOK's Proxy Statement, please submit the following to the NOK office no later than close of business June 2, 2023:

- Completed Nominee Agreement
- Candidate Disclosure Form
- Letter of Intent
- Nominee Statement
- Photograph for use in Proxy Statement

If you have any questions about what materials to provide or about serving on the NOK Board of Directors, please contact our office and we'll be happy to assist you. Following are a few important dates to remember:

June 2, 2023	Board of Directors candidate information deadline
June 9 2023	Board of Directors candidate drug testing results deadline
June 12-16, 2023	Nominating Committee candidate applications review & interviews
July 28, 2023	Proxy materials mailed to shareholders
September 14, 2023	49th Annual Meeting proxy card deadline
September 16, 2023	49th Annual Shareholders Meeting

Sincerely,

David A. Anderson
Vice President

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**NATIVES OF KODIAK, INC.
CANDIDATE DISCLOSURE FORM**



Natives Of Kodiak

(To be completed by candidates who wish to be listed within NOK's Proxy Statement)

Are you a voting shareholder of Natives of Kodiak, Inc. at least 18 years of age holding one or more shares of stock? Yes No

I. Personal Information

<i>Full Name (as it appears in NOK's records)</i>	<i>Date of Birth</i>	<i>Current Age</i>
<i>Mailing Address</i>	<i>Home Phone</i>	<i>Cell Phone</i>
<i>Residence Address (if different from mailing address)</i>	<i>Fax</i>	
<i>City</i> <i>State</i> <i>Zip</i>	<i>Email</i>	

II. Positions & Offices

Please list all positions and offices presently held with NOK, if any.

III. Brief Family History

Please describe the nature of any family relationship with any director, nominee or executive officer of Natives of Kodiak, Inc. and its subsidiaries, if any. For the purposes of this packet, and in accordance with Alaska Division of Banking & Securities requirements, "family members" are defined as your spouse, parents, children and siblings (by blood or adoption). Listing of first cousins is optional.

IV. Business Experience

Please describe your business experience during the past five years, including principal employment or occupation and employer.

V. Legal/Criminal Disclosures

Please describe any of the following events which occurred during the past five years:

- a. Voluntary or involuntary petition under any bankruptcy or insolvency laws.
- b. Appointment of a receiver.
- c. Conviction, or plea of nolo contendere, in a criminal proceeding, except traffic violations or other minor offenses.
- d. The entry of any final judgment order or decree, not subsequently reversed or vacated, that you engaged in unethical or illegal business practices or violated securities laws.

VI. Financial Transactions

Please describe any financial transactions by the corporation with any entity since the beginning of the corporation's last fiscal year and presently proposed financial transactions by the corporation with any entity if:

- a. The transaction in the aggregate exceeded \$20,000, and
- b. You or a member of your family is employed by, is an officer of, director of, or owns, directly or indirectly, an interest in the entity.

VII. Other Conflicts of Interest

Please describe any other financial, business, professional or personal relationship or interest that would result or would appear to a reasonable person to result in a potential conflict of interest for the candidate if the candidate were to be elected to serve as a member of the Board of Directors of Natives of Kodiak, Inc., including in the capacity as trustees of the NOK Shareholder Permanent Fund Trust and the NOK Benefits Trust.



Natives Of Kodiak

BOARD OF DIRECTORS NOMINEE AGREEMENT

This Nominee Agreement is executed by _____
(printed name of nominee)

I am a voting shareholder of Natives of Kodiak, Inc. (NOK), am 18 years of age or older, and I am a candidate for a seat as a director on the Board of Directors of NOK. I understand and acknowledge that members of the Board of Directors of NOK also serve as Trustees of the Natives of Kodiak Shareholder Permanent Fund Trust and as Trustees of the NOK Benefits Trust. I wish to have my name included on Corporate Proxy Materials to be included in Natives of Kodiak, Inc.'s mailings to shareholders before the Annual Meeting of Shareholders to be held on September 16, 2023. The election of directors includes a total of 3 (three) vacant seats for three-year terms each.

In consideration for NOK including my name on its proxy, printing and mailing my proxy solicitation materials and including my biographical information, disclosures, photograph, and nominee's statement in its election pamphlet and Corporate Proxy Materials and the possible publication of certain information within the Shareholder Newsletter, I hereby agree to the following:

1. I will comply with all State of Alaska Statutes and regulations governing proxy solicitation and in particular 3 AAC 08.305-365.
2. I will comply with NOK's Bylaws and Election Policies and Procedures as amended or otherwise revised (copies of both of which I have received, read, and understand), and in particular those sections concerning proxy solicitation and elections.
3. I will comply with NOK's Board Drug Testing Policy (copy of which I have received, read, and understand).
4. I understand that, if I fail in any material respect to comply with state law or NOK's election related Bylaws, Election Policies and Procedures or Board Drug Testing Policy during the course of my campaign, NOK may seek to invalidate any proxies or ballots voted for me in accordance with such requirements, except for quorum purposes.
5. With the understanding that I may solicit votes for myself in NOK's proxy materials, I shall not include or permit my name to be included on any proxy for any other nominee or slate of nominees. I will use my best efforts to cooperate with NOK to have my name removed from any other proxy which includes my name, including sending letters to shareholders and authorizing appropriate communications and instructions to be sent to the State of Alaska Department of Commerce, Community and Economic Development, Division of Banking, Securities and Corporations.
6. I acknowledge that I have been provided with copies of the following, all of which I have read and understand:
 - a. State of Alaska Regulations on proxy solicitation (03 AAC 08.305-365);
 - b. Natives of Kodiak, Inc.'s election-related Bylaws, Election Policies and Procedures, Checklist for Candidates, Board Drug Testing Policy, Nominee Candidate Disclosure Questionnaire and Nominee Agreement;
 - c. The 2018 restated Agreement of the Natives of Kodiak Shareholder Permanent Fund Trust;
 - d. The 2018 Agreement of the NOK Benefits Trust; and
 - e. The State of Alaska's Information for Shareholders of ANCSA Corporations.

Dated: _____, 2023 _____
(Nominee's signature)

ACKNOWLEDGED and ACCEPTED by Natives of Kodiak, Inc.

Dated: _____, 2023 By: _____
Its: _____



Natives Of Kodiak

Checklist for Board of Directors Candidates

- Read entire Natives of Kodiak, Inc. (“NOK”) Nominee’s Packet:
 - NOK Election Policies and Procedures
 - NOK Board Drug Testing Policy
 - NOK Bylaws relating to elections
 - NOK Settlement Trust Amended and Benefits Trust Agreements
 - State of Alaska regulations on proxy solicitations (3.AAC 08.305-365)

- Complete** the following requirements **and return to NOK by June 2, 2023**:
 - Nominee’s Disclosure questionnaire
 - Photograph of Nominee for use in proxy statement
 - Completed and signed Nominee Agreement
 - Prepared nominee’s statement (500-word limit)

- Review important Calendar Dates for Candidate

<ul style="list-style-type: none"> <input type="checkbox"/> <u>June 2, 2023</u> <input type="checkbox"/> <u>June 9, 2023</u> <input type="checkbox"/> <u>June 12-16, 2023</u> <input type="checkbox"/> <u>July 21, 2023</u> <input type="checkbox"/> <u>July 28, 2023</u> <input type="checkbox"/> <u>September 14, 2023</u> <input type="checkbox"/> <u>September 16, 2023</u> 	<p>Deadline for declaring Board of Directors Candidacy</p> <p>Deadline for report of drug testing results to NOK</p> <p>Nominating Committee Candidate Application Reviews & Interviews</p> <p>Board of Directors Meeting, approval of Annual Meeting materials</p> <p>Date for mailing of proxy solicitation packets and Notice of Annual Shareholder Meeting</p> <p>Deadline for submitting proxies to NOK’s Inspector of Elections.</p> <p>Annual Meeting and Election of Directors.</p>
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- If required, and in accordance with State law and Section 4 of NOK’s Election Policies and Procedures, file separate copies of any proxy solicitation materials made with distribution to the shareholders of Natives of Kodiak, Inc. that are separate from those Corporation Proxy Materials prepared by the Board, with the Department of Commerce, Community and Economic Development, Division of Banking, Securities and Corporations and with Natives of Kodiak, Inc. at the same time that any separate proxy solicitation materials are distributed.

Dept. of Commerce, Community and Economic Development
 Division of Banking, Securities and Corporations
 550 W. 7th Avenue
 Anchorage, Alaska 99501

Natives of Kodiak, Inc.
 Vice President
 2625 Mill Bay Road
 Kodiak, Alaska 99615

**Please contact the NOK office
at (907) 486-3606 or at
shareholders@nativesofkodiak.com
for a full copy of Candidate Packet
reference materials to be sent to you.**