



Natives Of Kodiak
Celebrates 50 Years!
April 20, 1973 - April 20, 2023



- Natives of Kodiak, Inc. (NOK) was incorporated as an Alaska Native Corporation under the Alaska Native Claims Settlement Act on April 20, 1973, receiving \$250,000 and the surface estate of 23,040 acres of land.
- NOK is an urban corporation whose members represent a broader urban community of Natives. This is different than a village corporation organized on behalf of an Alaska Native village.
- Originally comprised of 542 shareholders, NOK's shareholder base has grown substantially through the years, and NOK stock is now held by just under 1,000 shareholders who live throughout Alaska, across the United States and in several foreign countries.



Natives Of Kodiak, Inc.





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NOK is governed by an elected nine-member Board of Directors who are also shareholders of NOK. NOK's management team is led by its President/CEO who reports directly to the NOK Board.

Mission:

To achieve responsible growth supporting sustainable shareholder benefits and opportunities.

Vision:

NOK is committed to responsibly growing year over year dividends; transparent and effective communications; forward thinking; and promoting cultural awareness.

Values:

Natives of Kodiak, Inc. will uphold the highest standards of integrity, honesty and ethics in all aspects of the Corporation's transactions and interactions.



NOK BUSINESS ACTIVITIES OVER TIME

In the 1980's and 1990's: NOK's business activities centered around timber harvest and sale. NOK partnered with other Alaska Native Corporations to create a highly successful joint-venture partnership, Koncor Forest Products Company.

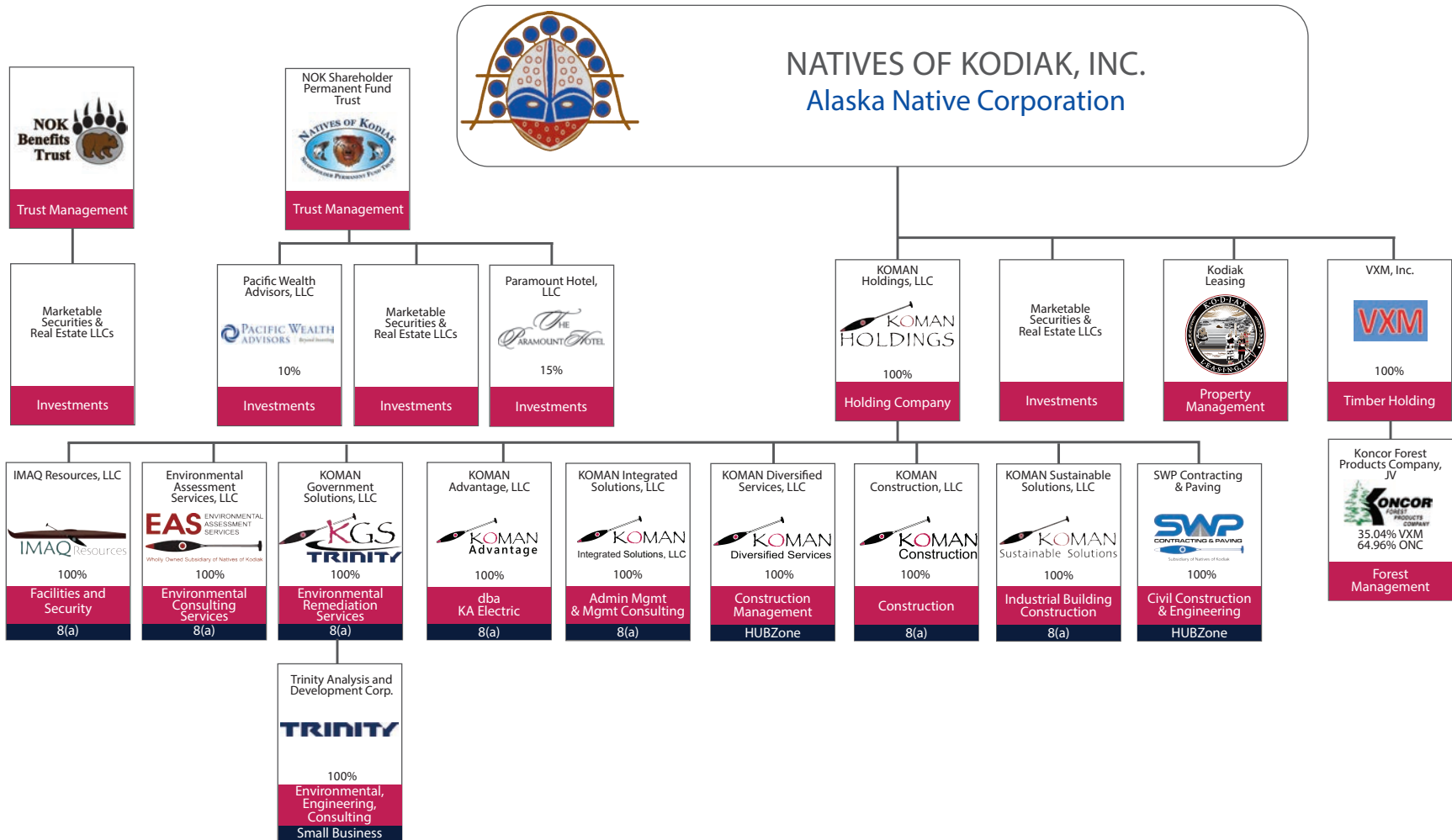
In the 1990's: NOK expanded into real estate development and investment that included creation of a Kodiak master-planned subdivision, the building of Kodiak's Alutiiq Center and investment in Portland's Paramount Hotel.

In the 2000's: NOK business activities diversified further to include gaming, venture capital investment and ANC 8(a) Government Contracting opportunities. In 2002, NOK's first 8(a) government contracting subsidiary, KOMAN, Inc., was established.

From the 2010's on: NOK has continued its diversification efforts including strategically positioning itself as a premier provider of environmental, construction, operations and management and Base operating support services, both within and beyond the 8(a) Government Contracting arena.



NOK FAMILY OF COMPANIES



NOK SUBSIDIARY COMPANIES

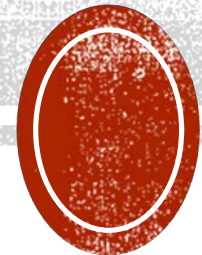
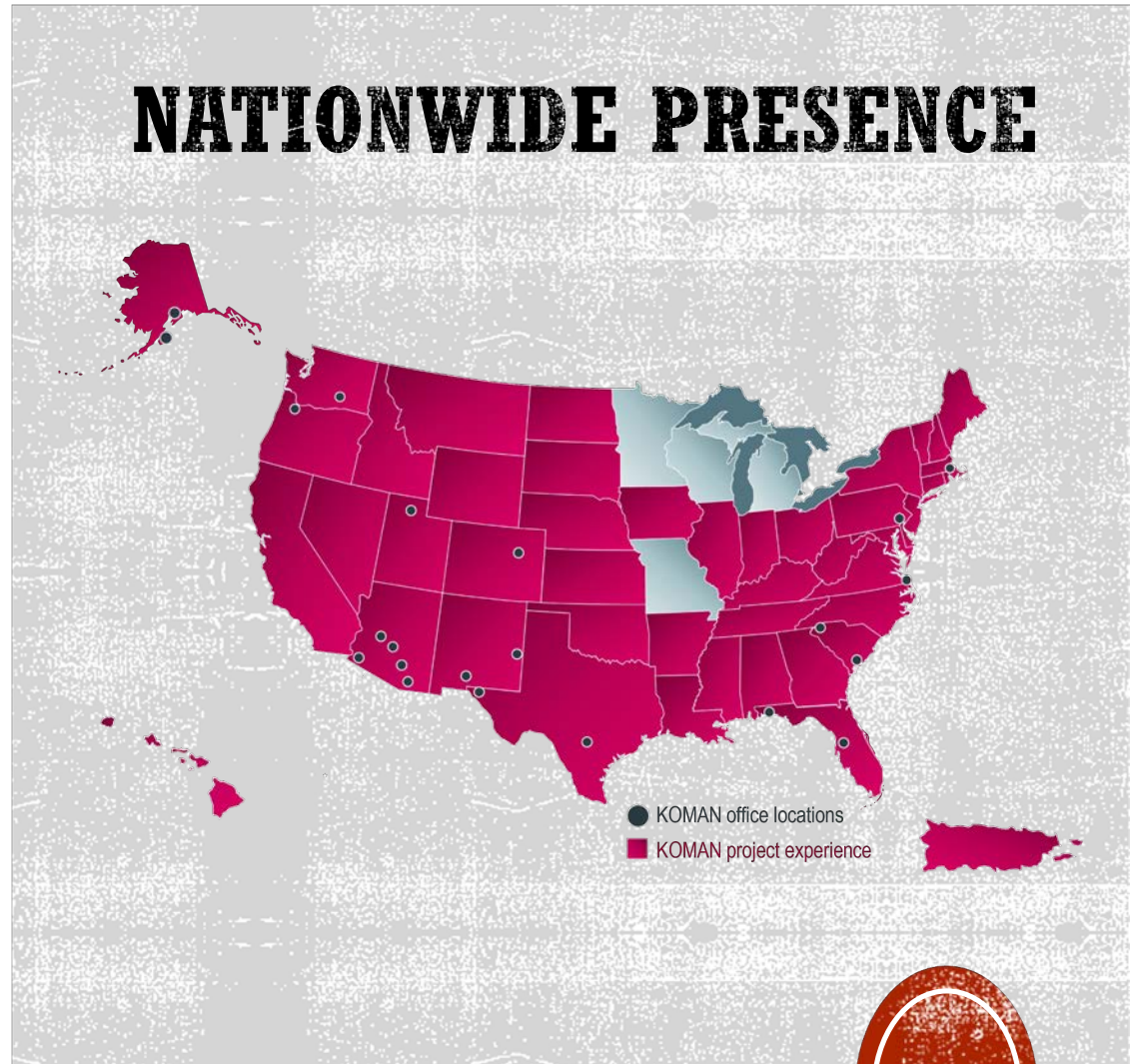


- Koman Holdings, LLC (KH and an acronym of Kodiak Management) was established in 2002 as a wholly owned subsidiary of NOK that provides consulting, construction, environmental, and facilities management services to a wide range of clients through its subsidiary companies.
- KH was established as a holding company to own and oversee most of the operating entities of the NOK Family of Companies. Through management excellence and shared services, KH is charged with achieving operating company investment returns established by NOK.





NATIONWIDE PRESENCE





KOMAN CONSTRUCTION GROUP

Family of Companies

- KOMAN Advantage, LLC (KAD), established in 2019, began operations in 2020 and provides electrical subcontracting services. KAD is an SBA-certified 8(a) company operating primarily in logistics, consulting and engineering and electrical support services (www.komanadvantage.com).
- KOMAN Integrated Solutions, LLC (KIS), established in 2015, is an SBA-certified 8(a) company providing general contracting, new pavement, pavement preservation and maintenance, underground construction, earthwork and excavating, demolition, major and minor concrete work, and wet and dry utilities. KIS focuses on key sole source work in the federal market (www.komanintsol.com).
- KOMAN Sustainable Solutions, LLC, (KSS) was created in 2020 to provide industrial building construction services. KSS' application to the SBA's 8(a) Business Development Program is currently pending (www.komanss.com).





KOMAN CONSTRUCTION GROUP

Family of Companies



- Koman Construction, LLC (KC) and Koman Diversified Services, LLC (KDS), were created in 2016 and 2009, respectively, to provide nationwide construction management services, primarily for federal clients. KC is an SBA-certified 8(a) company (www.komankc.com).



- KDS is a graduated 8(a) company and is HUBZone-certified (www.komands.com).



- Stormwater Plans, LLC (SWP) was acquired in 2017 and provides vertical and horizontal (civil) construction services mostly within the southwest region of the U.S. for federal, state, local and commercial clients. SWP is a HUBZone-certified and SBA-certified 8(a) company providing full-service civil contracting, engineering, and consulting, specializing as a federal, state, and municipal contractor in the U.S. southwest (swpcontracting.com).





- Environmental Assessment Services, LLC (EAS), acquired in 2015, provides environmental assessment and engineering consulting services within the pacific northwest of the U.S., primarily for federal clients. EAS is an SBA-certified 8(a) company (www.easbio.com).
- KOMAN Government Solutions, LLC (KGS), was established in 2015 to carry forward the performance and expertise of former sister company KOMAN Diversified Services. KGS also wholly-owns Trinity Analysis and Development Corp (Trinity) (www.komangs.com).
- Trinity is an SBA-certified 8(a) company, acquired in 2019, providing core business lines of environmental compliance, investigation, and remediation in complement to KGS business lines of environmental services, remediation, munitions and explosives of concern, operations and maintenance/long-term monitoring, and construction. KGS/Trinity serves clients through 10 offices nationwide and holds past performance experience in 46 states.





- IMAQ Resources, LLC was established in 2020 to develop new services to compliment NOK's services sector group of companies. IMAQ Resources is a company specializing in providing temporary help and security services. Its SBA-8(a) certification is pending (www.imaqresources.com).



- Kodiak Leasing, LLC (KL), created in 2020, is a leasing service company that supports acquisition and financing of leased modular facilities to the federal market, expanding previously existing services offered by other NOK operating companies.



**FIVE DECADES FOLLOWING ITS ESTABLISHMENT,
NOK IS A SHINING EXAMPLE OF WHAT CAN BE
ACCOMPLISHED WHEN NATIVE PEOPLE ARE
PROVIDED OPPORTUNITY TO CONTROL THEIR
OWN DESTINY FOR THE BENEFIT OF CURRENT
SHAREHOLDERS AND GENERATIONS OF
SHAREHOLDERS YET TO COME.**

HAPPY 50TH NOK!



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