NATIVES OF KODIAK, INC. PROXY BALLOT SOLICITED BY THE BOARD OF DIRECTORS

52ND ANNUAL MEETING OF SHAREHOLDERS

The undersigned hereby appoints Gerald Anderson, Fred Berestoff, Anthony Cange, Teresa Mahle, Thomas Panamaroff, and Carla Schauff, the majority of them or any of them acting in the absence of the others with full power of substitution, to be proxy holders at the 2026 Annual Meeting of the Shareholders of the Natives of Kodiak, Inc., to be held on **Saturday, September 19, 2026, at the KANA Marketplace, 111 West Rezanof Drive, in Kodiak, Alaska, at 9:30 a.m.** (Alaska Time), and any adjournments of that meeting, including stock that is owned by the undersigned.

The deadline for receipt by the Inspector of Elections of this proxy ballot is **Wednesday, September 16, 2026, at 5:00 p.m. (Alaska Time).** Shareholders may also vote their proxy electronically at www.NOKvote.com.

The undersigned hereby direct the above-named proxy holders to use their discretion to vote all shares on any other matters that may come before the meeting.

STEP 1: VOTE DESIGNATION - Check the designation below for how you would like to vote your proxy (see the backside of this proxy for voting instructions and definitions of each designation):

○ **DIRECTED** ○ **QUORUM ONLY** ○ **DISCRETIONARY**

STEP 2: SELECT YOUR CANDIDATES - If voting directed, enter the number of votes you wish to cast in the box next to each selected candidate. You may give all your votes to one candidate or divide them among multiple candidates.

Leonard Heitman*

Number of Votes

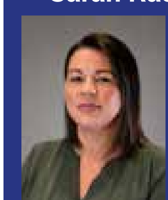
Jeannine Marsh*

Number of Votes

Jon Panamaroff*

Number of Votes

Sarah Rastopsoff



Number of Votes

Gwendolyn Sargent

Number of Votes

Jonathan Sholl

Number of Votes

Michelle Shurvaloff-Nelson

Number of Votes

***Board recommended candidates.**

STEP 3: SIGN AND DATE **No. Shares_______ x 3 = No. Votes__________**

Please sign your name exactly as it appears in your shareholder record. For instance, if your name appears as "John H. Jones, Sr.," please sign as "John H. Jones, Sr." If your name has changed, please still sign your name as it appears in NOK's current records and contact Shareholder Services to update. If your name appears as "Sara A. Smith, custodian for Mary R. Smith," then you must sign "Sara A. Smith, custodian for Mary R. Smith."
This proxy card must be signed and dated to be valid.

____
Signature of Shareholder or Parent/Guardian/Custodian

Shareholder ID# or SSN# ____

____
Please print name

Dated this___________day of_____________2026

STEP 4: MAIL YOUR PROXY - Return your proxy in a pre-paid envelope or mail it directly to the Inspector of Elections, Sramek-Hightower CPAs at PO Box 240569, Anchorage, Alaska 99524-9968. You may also email it to **mickey@sh-cpafirm.com.** To confirm receipt, call the Inspector of Elections at **(907) 563-6722.**

NATIVES OF KODIAK, INC. PROXY

VOTING INSTRUCTIONS

ELECTION OF DIRECTORS:

Three Shareholders will be elected for three-year terms that will expire in 2029. The three candidates with the highest overall number of votes, as determined by the Inspector, will be elected.

VOTING DESIGNATION: You may choose one of three ways to vote your proxy.

1. **Vote Directed—**this enables you to direct all of your votes to one candidate or divide them among candidates in any amount that you choose. You may give all your votes to one candidate, or you may distribute your votes among as many candidates as you desire. To direct your vote, write the number of votes you wish to cast for each of the candidate's in the box next to the candidate's picture/name.
2. **Quorum Only—**this option enables you to vote your proxy but to designate no votes for any candidate. If selected, your proxy will count towards the quorum count only. However, if you select quorum only and still designate votes to candidate(s), the directed votes will be counted.
3. **Discretionary Voting—**this option enables the proxy holders the option of casting your votes for candidates recommended by the Board of Directors. If you do not state how many votes should be cast for each candidate, the proxy holders will distribute your votes equally between the candidate(s) recommended by the Board of Directors.

VOTING YOUR SHARES:

If voting directed, after you select which of the candidate(s) you want to vote for, you must state how many of your votes you wish to give to each candidate. You have three times as many votes as you have voting shares. For instance, if you have 100 shares, you have 300 votes to designate on your proxy ballot.

BOARD RECOMMENDED CANDIDATE WITHDRAWAL:

If a candidate nominated by the Board of Directors is unable to serve, or for good cause will not serve, the Board of Directors may substitute another candidate, and the proxy holders will have discretionary authority to vote for the substitute candidate on the same basis as they could for the replaced candidate.

NON-BOARD RECOMMENDED CANDIDATE WITHDRAWAL:

If prior to the election a non-board recommended candidate for whom you cast directed votes is unable to serve or for good cause will not serve, your votes for that candidate will be counted for quorum purposes only.

RE-VOTING YOUR PROXY:

You may re-vote your proxy at time up to the voting deadline. There is no limit to how many times you re-vote either via paper ballot or online.

VOTING AT THE ANNUAL MEETING:

Only in-person voting is available during the annual meeting. Shareholders who wish to vote or re-vote during the annual meeting must register with the Inspector of Elections prior to the 9:30 a.m. deadline.

PROXY PRIZES:

All shareholders who cast a valid proxy will be eligible for early bird and proxy prizes.